Library System of Lancaster County Minutes of the Board of Directors **Annual Meeting** January 17, 2006

Attendance:

Board Members: Fay Snyder, Outgoing President; Greg Diehl, Incoming President and

Outgoing Secretary/Treasurer; Janet Chalfant, Outgoing Vice President and Retiring Board Member; LaVerne Rettew, Incoming Vice President; Dale Reinecker, Incoming Secretary/Treasurer; Rose Eckman, Voting Member; Glenn Landis, Voting Member; Sue Leggett, Incoming Voting

Member. Absent: Marianne Melleby, Voting Member.

Non-Voting: Trish Cox; Bernard Gordon; Virginia McGrath; Kay Rohrer, Outgoing Voting Member; Commissioner Molly Henderson.

Absent: Martin Hudacs.

System Staff: Susan L. Hauer, Library System Administrator; Donna J. Westerhoff,

> Internal Operations Manager; Renee M. Christiansen, Youth Services Coordinator; Brenda Emerich, Library Assistant, Cataloging; Mary Ann Heltshe-Steinhauer, Community Relations Coordinator; William Hudson, Manager, Information Technology; Becky Hynicka, Library Assistant, Special Services; Rhonda Kleiman, Business Information Coordinator; Ed Miller, Special Services Coordinator; Steve Ness, Cataloger; Susan Nevin, Acquisitions Technician; Mark Sandblade, Systems

Administrator; Mary Lou Walker, Cataloging Supervisor; Sue Young,

Parttime Accountant; Stephanie Zimmerman, Training Coordinator.

Guests: Katrina Anderson, Director, Quarryville Library; Deborah Beisell,

Director, Elizabethtown Public Library; Pat Ditzler, President, Lancaster Public Library Board; Cindy Faber, Ephrata Public Library; Todd Fabian, Director, ELANCO Library; Karen Haley Field, Lancaster Public Library Board; John Havrilla, Lancaster Public Library Board; Regina Hill, Lancaster Public Library; Herb Landau, Director, Milanof-Schock Library; Bob Thompson, Senator Gibson Armstrong's Office; Nancy McGee, Manager, Mountville Area Branch, Lancaster Public Library; Joanne Milasus, Director, Columbia Public Library; Glenn Miller,

Executive Director, Pennsylvania Library Association; Peggie Lauber Miller, Lancaster Public Library Board; Roseanne Perkins, Director, Adamstown Area Library; Jennifer Raimo, Director, Ephrata Public Library; Susan Ressel, Quarryville Library Board; Debra Rosser-Hogben, Executive Director, Lancaster Public Library; Claudia Roun, Director,

Moores Memorial Library; Joyce Sands, District Consultant; Kristen Senecal, Palinet: Pete Shaub, Lancaster County Commissioner: Robert

Spotts, President, ELANCO Library Board; Susan Tennant, Director,

Lititz Public Library; Lori Van Ingen, Journalist, *Intelligencer Journal*; Gary Weaver, Lancaster Public Library Board; Mike Wetherhold, President, Adamstown Area Library Board; Beth Young, Library Patron; M. Clare Zales, Deputy Secretary and Commissioner for Commonwealth Libraries, Commonwealth Libraries; Francis Zimmer, Lancaster Public Library Board.

Call to Order

The annual meeting of the Board of Directors of the Library System of Lancaster County was called to order by President Snyder at 7:10 PM on Tuesday, January 17, 2006, at the Franklin & Marshall College Library. A quorum was present.

President Snyder acknowledged and welcomed the following guests: Molly Henderson, Lancaster County Commissioner and Ex Officio System Board Member; M. Clare Zales, Deputy Secretary and Commissioner for Commonwealth Libraries, the State Librarian; Glenn Miller, Executive Director, Pennsylvania Library Association; Kristen Senecal, Palinet.

Snyder recognized the members of the Library System Board and asked them to stand: Janet Chalfant, Trish Cox, Greg Diehl, Rose Eckman, Bernie Gordon, Glenn Landis, Sue Leggett, Ginny McGrath, Dale Reinecker, Bud Rettew, and Kay Rohrer. She recognized Martin Hudacs and Marianne Melleby, Board members who were unable to attend the meeting.

Public Comment

None.

Secretary's Report Minutes

Approval

Greg Diehl referred to the minutes of the January 11, 2005, annual meeting as included in the Board mailing. The minutes were approved as presented.

Election of 2006 Officers Fay Snyder, Chair, Nominating Committee, presented the following slate of officers for 2006.

President Greg Diehl
Vice President Bud Rettew
Secretary/Treasurer Dale Reinecker

Snyder called for additional nominations for each officer position individually. Hearing no further nominations, she asked for a motion to close the nominations.

Motion

On motion by Janet Chalfant, the System Board of Directors approved closing the nominations for 2006 Library System officers. Motion carried 6-0.

Snyder asked for discussion on the proposed slate of officers. There was none.

Motion

On motion by Glenn Landis, the System Board of Directors approved the appointment of Greg Diehl as President of the Library System Board of Directors for 2006. Motion carried 6 - 0.

Motion

On motion by Glenn Landis, the System Board of Directors approved the appointment of Bud Rettew as Vice President of the Library System Board of Directors for 2006. Motion carried 6-0.

Motion

On motion by Bernard Gordon, the System Board of Directors approved the appointment of Dale Reinecker as Secretary/Treasurer of the Library System Board of Directors for 2006. Motion carried 6-0.

Welcome Incoming Officers Fay Snyder congratulated the incoming slate of officers on their appointments.

Thank You to Outgoing Officers Greg Diehl thanked Fay Snyder for her leadership during the past year. Bouquets of flowers were presented to Outgoing President Snyder and Outgoing Vice President Janet Chalfant.

Change in Voting and Non-Voting Status President Diehl reported that, per the Rotation Schedule distributed previously to Board members and available to meeting attendees, Adamstown, Moores and Elizabethtown libraries become voting members in 2006. He welcomed Dale Reinecker, Adamstown; Bud Rettew, Moores; and Sue Leggett, Elizabethtown. Ephrata, Strasburg and Pequea Valley libraries rotate off the voting Board. He thanked Janet Chalfant, Fay Snyder and Kay Rohrer for their service as voting members.

President's Message

President Diehl reported that during his term, he will be committed to the resolution of the voting/non-voting structure of the System Board.

Approval of New Board Members President Diehl reported that two libraries have nominated candidates to fill vacancies on the Board:

The Quarryville Library Board has nominated Martin Hudacs to fill the vacancy left by Joe Duff's resignation. No discussion was offered, and the following motion was made.

Motion

On motion by Dale Reinecker, the System Board approved the appointment of Martin Hudacs to fill the Quarryville vacancy. Motion carried 6-0.

The Ephrata Public Library Board has nominated Virginia McGrath to fill the vacancy left by Janet Chalfant's decision not to serve a second term. No discussion was offered, and the following motion was made.

Motion

On motion by Glenn Landis, the System Board approved the appointment of Virginia McGrath to fill the Ephrata vacancy. Motion carried 6 - 0.

2006 Meeting Schedule

President Diehl referred to the Meeting Schedule for 2006 included in the Board mailing and available to meeting attendees. He noted that, per the Bylaws, the schedule of meeting dates for the year is approved at the annual meeting. No discussion was offered, and the following motion was made.

Motion

On motion by Glenn Landis, the System Board approved the 2006 Meeting Schedule as presented. Motion carried 6 - 0.

In compliance with the Bylaws, public notice of the meetings will be printed in the Lancaster newspapers classified section and posted in the System office.

System Membership Agreement

President Diehl tabled the ratification of the System Membership Agreement until the February Board meeting to allow time for all libraries to submit their endorsement pages to the System office. No discussion was offered, and the following motion was made.

Motion

On motion by Bud Rettew, the System Board approved that the ratification of the System Membership Agreement be tabled until the February Board meeting. Motion carried 6 - 0.

State of the Library System

Susan Hauer, System Administrator, recognized and thanked Pam Snelson, Library Director, F&M Library, for arranging for the use of the F&M Library to hold the annual meeting. She thanked Glenn Miller and Clare Zales for their attendance.

Hauer gave a brief overview of the methods used historically to provide library service in Lancaster County. She noted the successful evolution into a federated library system, its eventual downfall, and the pulling together of trustees and staff to restructure into a viable entity. She cited the current demand for services throughout the county, the impact of

stagnant income growth and state cuts, the increased expenditures, and the struggles member library boards have had to face to meet the increased demands. She reported that countywide resource sharing has tripled since 2000. Technology, implemented free of fees for service at the System level has made this sharing possible, along with databases and remote and in-library access to the Internet. She thanked the current County Commissioners for putting an additional \$600,000 in library budgets through the Commissioners' Incentive Grant.

She expressed her belief that the Library System is much stronger than it was in 2000, or even in 2003 when it rose from the ashes. She stressed that it is imperative to deliver the message that libraries are an essential service that need to be funded from every level of government – state, county and local.

Library System
Employee
Retirement and
Recognition

Susan Hauer presented a gift of appreciation to Sue Nevin, Acquisitions Manager, who will retire next month after 38 years of service to the Library System and Lancaster Public Library.

Hauer recognized the following System staff members for the years of service attained during 2005: Rhonda Kleiman – 5 years; Mary Ann Heltshe-Steinhauer – 5 years; Ed Miller – 5 years; Jeff Somerfield – 5 years; Donna Westerhoff – 6 years; Mark Sandblade – 6 years; and Bill Hudson – 10 years.

Trustee of the Year Awards The Library System of Lancaster County promotes an annual trustee recognition program to recognize a Trustee of the Year at the Annual Meeting. Nominations were requested for trustees, both current and past, who have made a major contribution to libraries in the areas of preservation, growth or development.

Peggie Miller, Lancaster Public Library board member, is the recipient of this year's award. John Havrilla, Lancaster Public Library Board member, submitted the nomination. He reported that Miller is an inspiration and a great ambassador who works tirelessly for the library. The library, the city and the community are very fortunate to have her.

Pat Ditzler, President, Lancaster Public Library Board, noted that, in addition to her diligent-work for the library, Miller's enthusiasm lends itself to other interests as well. She serves on the national board of Mom's House and has a deep interest in the history of the Korean War. She used her tireless energy towards a successful campaign to have a Korean War monument erected in Korea.

> Clare Zales, Deputy Secretary and Commissioner for Commonwealth Libraries, presented the Trustee of the Year certificate to Miller, and thanked all trustees for being custodians of Pennsylvania's libraries.

> Miller expressed her gratitude for being honored as the Trustee of the Year. She noted that her work is usually behind the scenes, and she appreciates this acknowledgment of her efforts.

Keynote Speaker Leslie Burger

Susan Hauer introduced the evening's keynote speaker, Leslie Burger, President-Elect of the American Library Association. Burger delivered an inspiring speech entitled "Creating the Library of the Future Today: A Call to Action for Transforming Libraries," noting that libraries transform communities. A top priority is the need to make libraries that work, including buildings that are a comfortable destination, hours that work with patrons' schedules, visionary and customer service oriented library staff, and raising the visibility of the library in the community.

Burger outlined her goals for her year as president of the American Library Association, which she refers to as a "transformation campaign" to re-invent library service. She shared her tips to transform libraries, and invited questions from the audience.

Susan Hauer recognized Commissioner Shaub, who not present early in the meeting.

Adjournment

Motion

On motion by Glenn Landis, the meeting was adjourned at 9:00 PM. Motion carried 6-0.

Respectfully submitted,

Donna J. Westerhoff Recording Secretary